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“ financial and non financial rewards of the employees in an organization based on their performance towards organizational goal is called compensation management. International Compensation is an internal rate of return (monetary or non monetary

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Compensation refers to a wide range of financial and non financial rewards to employees for their services rendered to the organization. It is paid in the form of wages,

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Compensation is the glue that binds the employee and the employer together. Compensation Management is the art and science of arriving at the right compensation.

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